# FAMILY MEDIATION TRAINING

NEWSLETTER

Fall Issue 2021

### DIFFERENT VIEWS/ DIFFERENT VALUES: Retaining Friendships

While the origins of the argument in Shakespeare's Romeo and Juliet's respective families may be lost to the ages, those Montegues and Capulets who fought to the death every time, were not far off from our model version of Montegues and Capulets: Democrats and Republicans! Families and friendships have fallen like a loose robe to the ground, to be kicked aside, never to be worn again.

While there may not be one Romeo and one Juliet to bring these dueling families (political groups) together, it is worth at least thinking that if we were once again civil to each other, perhaps, just perhaps, we would stop losing our friendships and/or families during this divisive time. Here then are some thoughts about speaking with and to our families and friends when you and they differ on politics:



#### **NEWS FLASH**

**ELDER MEDIATION TRAINING:** ElderMediationTrainingFlorida.com

About our one day programs:
Track I: 3.0 CME hours of Marketing/
technology; Track II: learn about
dealing with pro se clients: Track III
emphasizes the workplace and Track
IV emphasizes LGBTQ including
mediating with temporary restraining
orders. Each Track has 2.0 Ethics, 2.0
Interpersonal violence and 1.0 for ALL
Mediators including Appellate
Mediators.



- 1. Sincere Listening: Stay interested in your friend/family's point of view. Ask open ended questions without getting involved in "feelings," "likes" and "dislikes." Ask questions for clarification about why your friend/family member prefers one side without responding.
- 2. Do not be a "selective listener," that is listening for that moment when you can insert a "but" or "however" so that you can disagree with what is being said.
- 3. Do not try changing the other individual's point of view. Belief is an interpretation of facts and, as such, you won't change anyone's mind and you will alienate the person. (Dueling experts still won't change a "belief"). Perhaps simply to understand each other will suffice to retain the family member/friend.
- 4. Do not impose your political belief on the "other." Most beliefs are deeply rooted in who the person believes they are and their identity. Think rather if you like that person, it is part of who they are and after all we all have our "flaws."
- 5. Agree to disagree. When all is said and done, perhaps the friendship and family member is worth more than a political party and your personal and continued relationship is worth a lot more than any Montegue or Capulet.

IF YOU HAVE AN ARTICLE OF INTEREST WE WOULD BE PLEASED TO PUBLISH IT FOR YOU!

# Family Mediation Training www.familymediationtrainingflorida.com

# **NEWS FLASH!**

**Eldercaring Coordinator Training is** finally here!! Pursuant to Florida Statute s.44.407,F.S. there are eligibility requirements to take this program. Among other requirements, persons interested should have taken a family mediation training program certified by the Florida Supreme Court as well as elder mediation training that meets the guidelines for Florida continuing mediation credit. Both our Family and Elder Mediation training programs meet these requirements. For further information about becoming an Eldercaring Coordinator contact lindafieldstone@outlook.com.

# **Mediator Ethics Advisory Committee**

MEAC 2021-001 (4/5/21)

And, once again, the pitfalls of a zoom conference:

This MEAC response was based on an inquiry wherein a zoom conference was held and confidentiality agreements were signed. This is an HOA matter and two homeowners wished to attend without the knowledge of the HOA.

## The Question:

Can the homeowners attend without the knowledge of the HOA?

#### The Answer:

"Self determination is a bedrock principle of mediation and the parties decide who will attend and participate in the mediation. Parties cannot consent to attendance and participation of others in the mediation if they are not informed of their presence."